

The CMP Group upholds itself to the business philosophy of "Diligence, Integrity, Honesty, Beauty, Kindness, and Sincerity" and is devoted to corporate sustainability practices. In addition to CMP's "Corporate Social Responsibility Best Practice Principles," "Ethical Corporate Management Best Practice Principles," "Procedures for Ethical Management and Guidelines for Conduct," and the "Guidelines for the Adoption of Codes of Ethical Conduct" that were approved by the BOD, a Corporate Social Responsibility (CSR) team was formed in accordance with CMP Group's internal regulations. Through communication with stakeholders, special project promotions, management system, execution of management strategies, constant review and adjustments, and regular reports to the BOD, CMP Group hopes to facilitate prosperity amongst all stakeholders, the environment, and society.

2.1 CSR Team

Assembled in 2016, the CSR Team is comprised of seven sub-groups of CMP Group: Corporate Governance, Employee Care, Environmental Sustainability, Supply Chain Management, Product Quality Control, Customer Services, and Community Co-prosperity. The CSR team reports to the BOD semi-annually and is responsible for formulating CSR policies, regulations, guidelines, and the implementation and operation of said plans.

