

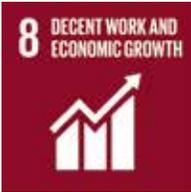
2.1 CSR Team | 2.2 Material Topics | 2.3 Stakeholder Communications | **2.4 CMP Group's Responses to the UN SDGs**

Stakeholders	Focused Topics	Communication Channel	Communication Frequency	Significance	Conclusion	CMP Group Response
 Media	Energy Management and Emissions	Interviews	4 times per year	The media is a valuable partner to the listed companies in promoting operational policies and objectives.	Inviting media to participate in the company held events and activities or interviews allows a bilateral communication for the company to understand public concerns and the public to understand the company's business, trends, and operational results	Open up and invite the media to participate in CMP Group's various business-related activities. This allows the media and general public to be updated on CMP Group's latest operational news and directions
	Economic Performance					
	Risk Management	Contracts	Per contract	Through the media, a company can efficiently inform its' shareholders and investors of the company's current status and directions		
	Products and Services Development & Innovation					
	Effluents & Waste Management					
Water Management						

2.4 CMP Group's Responses to the UN SDGs

SDGs	Goal	Feasible Sub-goals	CMP Group Actions
	Ensure healthy lives and the promotion of well-being for all at all ages	3.3 By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases, and other communicable diseases 3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water, and soil pollution and contamination	<ol style="list-style-type: none"> Annual Health Check Specialized Health Check Encourage healthy exercises Follow-up and assist people who have an uncertain diagnosis from health checkups. Implementation of strict management and treatment of hazardous waste and chemical substances. Extend the concept to supplier management. Significant investment in dust collectors and related detection devices to tightly control dust pollution

SDGs	Goal	Feasible Sub-goals	CMP Group Actions
	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.4 By 2030, substantially increase x % youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship 4.a. Build and upgrade education facilities that are child, disability, and gender-sensitive and provide safe, non-violent, inclusive and effective learning environments for all	1. In 2019, CMP Group's total education and training hours totaled to 144,052 hours, an average of 30.33 hours per employee. Compared with 2018, an additional NT\$ 6.69 million is expensed. 2. Established and implemented "Regulations and Handling Procedures for Sexual Harassment" 3. Establish a designated sexual harassment hotline and reporting mailbox.
	Achieve gender equality and empower all women and girls	5.1 End all forms of discrimination against women and girls everywhere 5.2 Eliminate all forms of violence against women and girls in public and private spheres, including trafficking and sexual and other types of exploitation	1. Established and implemented "Regulations and Handling Procedures for Sexual Harassment" 2. Establish a designated sexual harassment hotline and reporting mailbox.
	Ensure access to affordable, reliable, sustainable and modern energy for all	7.3 By 2030, double the global rate of improvement in energy efficiency	1. Upgrade the production technology to change the raw material composition for castings, e.g. reducing the use of pig iron and replacing it with recycled steel via city mining. This practice reduces waste steels and protects the natural forests. 2. Production process enhancement has effectively improved the product yield and yield rate while significantly reducing the consumption of recycled materials and energy used during the process. In 2019, the unit energy consumption decreased by 8.2793 GJ/ton, which was 13.53% lower compared to the base year

SDGs	Goal	Feasible Sub-goals	CMP Group Actions
	<p>Promote inclusive and sustainable economic growth, full and productive employment and decent work for all</p>	<p>8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavor to decouple economic growth from environmental degradation, in accordance with the 10-year framework of Programs on Sustainable Consumption and Production, with developed countries taking the lead</p> <p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p>8.7 Take immediate and effective measures to prohibit and eliminate the worst forms of child labor, eradicate forced labour. By 2025, end child labor in all forms, including recruitment of child soldiers.</p> <p>8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular, women migrants, and those in precarious employment</p> <p>8.b. By 2020, develop and operationalize a global strategy for youth employment and implement the Global Jobs Pact of the International Labor Organization</p>	<ol style="list-style-type: none"> 1. Production process improvement has effectively improved the product yield and yield rate while greatly reducing the consumption of foundry returns and energy used during the process. In 2019, the unit energy consumption decreased by 8.2793 GJ/ton, which was 13.53% lower compared to the base year. 2. CMP Group has a complete compensation system and a Remuneration Committee. The base salary advocated on the work grade and job functions, all in compliance with the local minimum wage. In addition, CMP Group strongly emphasizes a standard starting salary for the same job functions. There is no sex or age discrimination at CMP Group. 3. CMP Group complies with the local labor and hiring regulations along with CMP Group's corporate guidelines for hiring. CMP Group only consider hires if the candidate possesses the talent, experiences, and potential. CMP Group's decisions of hiring and promotion do not discriminate candidates based on sex, ethnicity, nationality, age, religion or any other type of discrimination. CMP Group prohibits the use of forced or compulsory labor. (8.7 & 8b) 4. CMP Group holds providing a safe working environment for its employees as the highest priority, and targets "zero substantial occupational injuries" as its main goal. All production plants have an Occupational Health and Safety Committee on-site which is responsible for establishing safety protocols for production equipment and providing a safe production environment through training, monitoring, policy guidance, and continual improvement of production environment. (8.8)

SDGs	Goal	Feasible Sub-goals	CMP Group Actions
	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	9.b. Support domestic technology development, research, and innovation in developing countries, including by ensuring a conducive policy environment for, inter alia, industrial diversification, and added value to commodities	To increase the R&D ability and production benefits, the CMP Group invested a total of NT\$ 357,302 thousand in 2019 to innovate new products and improve production technology. This amount accounted for 2.59% of 2019 net revenue.
		12.2 By 2030, achieve the sustainable management and efficient use of natural resources 12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil to minimize their adverse impacts on human health and the environment 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse 12.b. Develop and implement tools to monitor sustainable development impacts for sustainable tourism that creates jobs and promotes local culture and products	1. Upgrade the production technology process by changing the raw material mix, such as pig iron, used and replaced with recycled steel. This method reduces waste and protects the natural forest. In 2019, with a total output of about 190,000 tons, the use of recycled steel accounted for 83.87%. 2. The improved process effectively improves product yield and yield rate while greatly reducing the consumption of foundry returns and energy used during the process. These actions significantly improve the efficiency of energy and resource use. In 2019, the unit energy consumption decreased by 8.2793 GJ/ton, which was 13.53% lower compared to the base year. 3. As an essential requirement, CMP Group aims to fully grasp the state of waste output and reduce the amount of output. CMP Group's waste output units would estimate the annual amount of waste produced for internal assessment and record and compare the yearly actual waste amount along with submitting the data for government filings. In 2019, the recovery rate of non-hazardous waste was 78.13% with a reuse rate of 17.33%. The rate of non-recoverable and non-reusable waste declined to 4.54%. 4. Established CMP PUJEN Foundation for Arts and Culture to improve quality of cultured lifestyle and development of a holistic artistic environment. Being in touch with the local vitality, and focusing on the themes of lifestyle and creativity, CMP Group has orchestrated annual performances and promoted long term projects such as, "Everyday ART" and "The Creative LAB of CMP" as an effort to cultivate young artists.
	Ensure sustainable consumption and production patterns		

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	<p>Take urgent actions to combat climate change and its impacts</p>	<p>13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries.</p>	<p>CMP Group has established the following measures: "Emergency Safety Plan," "Frost and Blizzard Prevention Emergency Plan," "Flood and Typhoon Prevention Emergency Plan," "Heatstroke Prevention and Cooling Emergency Plan," and "Environmental Emergency Plan" to respond to the negative impacts of climate change while bringing awareness and improve actions for environmental protection.</p>
	<p>Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</p>	<p>15.2 By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally by x%.</p> <p>15.4 By 2030, ensure the conservation of mountain ecosystems, including their biodiversity, to enhance their capacity to provide benefits that are essential for sustainable development</p> <p>15.5 Take urgent and significant actions to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of endangered species</p> <p>15.9 By 2020, integrate ecosystem and biodiversity values into national and local planning, development processes, poverty reduction strategies, and accounts</p>	<p>1. In support of CMP Group's green efforts, CMP Village continues to promote "Leave No Trace" movement that is dedicated to environmental protection, reduction of consumption waste, implementation of garbage sorting, and the reduction of plastic and disposable product use.</p> <p>2. Since 2017, Shangrila has promoted the "Leave No Trace Lifestyle" with a short, medium, and long-term plan</p> <p>Short term: Improve the current situation and proceed with environmental care. Reduce the use of disposable products, implement garbage sorting, and purchase green products.</p> <p>Medium-term: Proactively choose and implement carbon reduction, create compost from leftovers and fallen leaves, procure certified green products, and select food produced from eco-friendly and non-toxic farming farms.</p> <p>Long term: Based on the development of life and ecology and renovations of the park, CMP Village will continue to take inventory the software and hardware equipment in the park and the related regulations to strive for opportunities to implement and upgrade carbon reduction plans. CMP Village hopes that one day, it would become an ecological education field and a benchmark in the green leisure industry.</p>