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CHAPTER

CMP Group Overview

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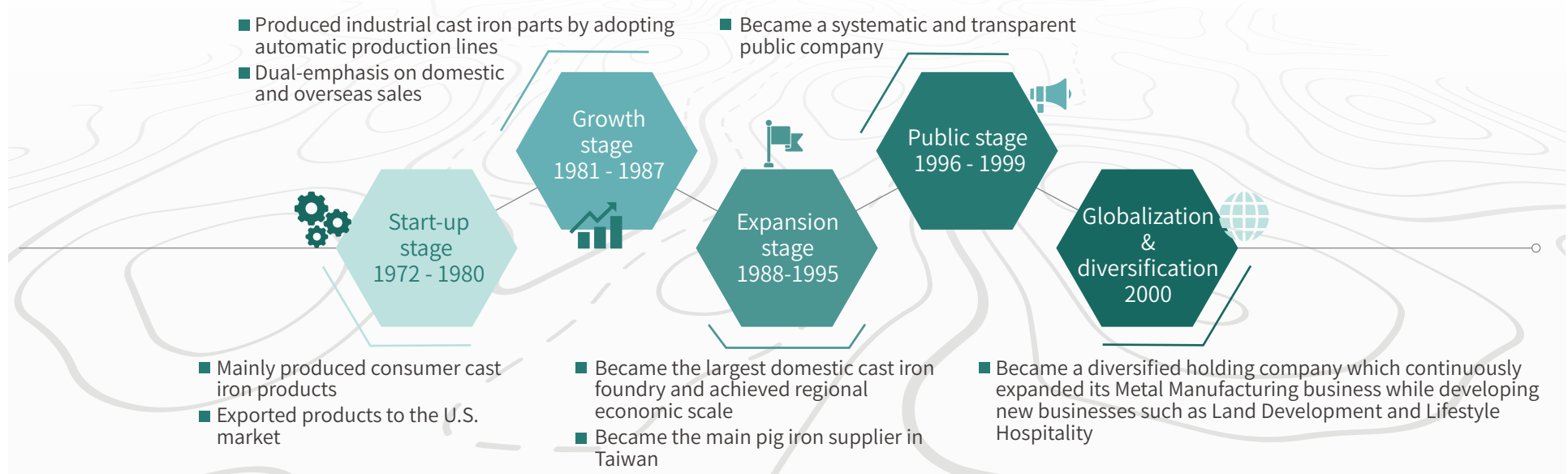


1.1 Business Philosophy

Rooted with integrity, CMP Group’s core beliefs of “Diligence, Integrity, Honesty, Beauty, Kindness, and Sincerity” are translated into working diligently and delivering results beautifully. The beauty of CMP Group’s products is not only proven top-notch in quality but also demonstrated with the grace of originality retrieved from the land and local culture. As CMP Group continues to push boundaries and break existing business frameworks, the beauty of surpassing oneself shall be attained.

CMP Group’s philosophy of “Learning and Sharing” signifies that through learning and exchanges, everyone can grow, create new opportunities, and then celebrate collective achievements together.

1.2 History & Developments



1.3 CMP Group Scale²

▼ Headquarters



► Metal Manufacturing—Circular Economy Practitioner

- CMP-Hsinchu
- SuZhou CMS Machinery Co., Ltd
- CMW (Tianjin) Industry Co., Ltd
- SuZhou CMB Machinery Co., Ltd
- CMI (WuHan) Precision Machinery co., Ltd

Since 1972, CMP Group has transformed itself from a cast iron manufacturer into a total solution service provider in the metal manufacturing industry. CMP Group has been dedicated to mold design and development, cast iron manufacturing, high-end precision finishing, and logistics, providing high-quality products such as automotive parts, industrial parts, agricultural machines parts, and compressor parts. through integrated services.

Since CMP Group introduced its first automatic molding machine in 1981, CMP Group has continued to invest in environmental cleaning equipment such as automatic devices and dust collectors, which combine energy-saving equipment such as smart integration control, waste heat recovery equipment, and photovoltaic systems. CMP Group has also attempted to apply and utilize new materials while utilizing recycled steel instead of using virgin pig iron. Waste production is also properly managed and turned into the reclaimed sand for production; moreover, the sand can further be made into raw materials of cement and ceramic tiles for other industries. With decades of efforts, CMP Group has successfully debunked the public preconception of the traditional industry that involves arduous, dirty, dangerous work and over-utilizes natural resources by taking concrete actions, thus opening a new chapter of green and smart production.

► Land Development—Friendly Living Environment Provider

- PUJEN Land Development

The PUJEN Land Development was formally founded on October 14, 2002; the name, PUJEN, symbolizing the combination of the land, architecture, aesthetic, and the natural environment. With the aim of revitalizing and maximizing the use of land, PUJEN does not produce only cold skyscrapers; instead, it creates a living space that tells stories and carries memories. Taiwan is currently following the global trend of shaping low-carbon cities by constructing intelligent buildings and adopting green designs. Through land development, PUJEN hopes to bring people's life back to nature, and create a beautiful environment that is sustainable.

2. This chapter does not contain the disclosure scope. Please refer to the page of "[About the CMP Group Sustainability Report](#)" for the details of the disclosure scope

3. The number of employees has been calculated based on the CMP's statistics as of December 31, 2023. The number does not include all of CMP Group's subsidiaries employee counts

► Lifestyle Innovation -Promoter of Sustainable Living

- Park Lane by CMP
- Shangri-La—CMP Village
- The Hotel National

Every corner of Taiwan demonstrates a profound and unique culture. CMP Group believes that the leisure industry can impress its customers with diverse cultures, beliefs, philosophy, art, and living experience in addition to quality consumer experience. With a decade-long experience, CMP Group has gradually integrated its group resources by adjusting its business model and improving its products. It has integrated existing venues with the local culture, produce and crops, environment, and art to create a whole new lifestyle for local residents while supporting the local communities.

► Art Cultivation—Trends Creator of Art and Culture

- CMP PUJEN Foundation for Arts and Culture
- CMP Block Museum of Arts⁴

Established in 2010, the CMP PUJEN Foundation for Arts and Culture aims to elevate the cultural and living quality while providing a robust environment for art development. Starting from the themes of life and creativity, the Foundation explores the hidden energy of the local culture by gathering the local communities and inviting famous leaders in different fields to participate in this project. By doing so, the Foundation would be able to successfully achieve the goal of aesthetics for all. CMP Group believes that beauty is everywhere and accessible to everyone. Combining group resources, CMP Group was able to promote mobile street vendor projects, and local aesthetics festivals such as the CMP Block Museum of Arts, the House on Guiling Street, the House on Yanji Road, and The Jen Library. In addition, by leveraging resources from the Lifestyle Hospitality and Land Development businesses, CMP Group has hosted many exhibitions and reading sessions; moreover, CMP Group has incorporated art and beauty into the Metal Manufacturing business to diversify product applications. CMP Group has been committed to cultivating artists. It is hoped that CMP Group can be a platform where artists can display and share their art to build a robust art environment and incorporate art aesthetics into the daily lives.

1.4 External Initiatives & Membership of Associations⁵

Taiwan Casting Industry Association*	Suzhou New District (Huqiu District) Automotive Industrial Association	China Foundry Industry Association*
Taiwan Foundry Society	Suzhou New District (Huqiu District) Safe Production Management Association*	Tianjin Taiwan Investment Enterprise Association*
Taiwan Institute of Directors	Suzhou New District (Huqiu District) Ethical Enterprises Association	Working Committee for Dual Carbon Goals of China Foundry Association
Hsinchu Industrial Association	Suzhou New District Taiwan Investors Association*	Tongan Business Chamber
National Quality and Sustainable Excellence Alliance	Suzhou New District Human Resource Services Association Labor Dispute Mediation Committee	TEDA Environmental Protection Association
The Entrepreneur Club	Suzhou New District Taiwan Investors Association Labor Dispute Mediation Committee	TEDA Safety Association
The Institute of Internal Auditors, R.O.C.	Jiangsu Province Foundry Association*	Tianjin Casts Hammers the Profession Association*
Shangkeng Village Development Association	Suzhou City Foundry Association*	National Taiwan Investment Enterprise Association
Hsin Kung Lions Club	Suzhou City Special Equipment Association	Taiwan Investor Relations Institute
CSR Action	Director Unit of the Harmonious Labor Relations Enterprise of New District, Suzhou City*	The Land Development Association of Taipei (REDAT)
ESG World Citizens & Digital Governance Foundation	Suzhou Precursor Chemicals Industry Association	The Real Estate Association of R.O.C.
Do You A Flavor Association	Suzhou New District Huqiu Association of Environmental Protection Industry	Taichung Land Development Association
Suzhou New District (Huqiu District) Green Development Association		Taiwan Association of Energy Service Companies

4. The CMP Block Museum of Arts, originally an art promotion space transformed from an unused elementary school, has been closed since the end of 2018. It is poised to be introduced in the CMP MIDTOWN with a new appearance in Q3 of 2024

5. Those marked with "*" are qualified as directors